



The Union of the Employees of Westchester County
Civil Service Employees Association, Inc.
AFSCME Local 1000 – AFL-CIO
We Make Westchester Work!

New York's LEADING Union – CSEA's First Local Government Unit Established in 1947 – Representing Over 3,000 Employees of Westchester County

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CONTRACT UPDATE

CSEA 9200 has very patiently tried to negotiate with Westchester County for a fair and equitable contract. We understand that the County will not agree to any contract without some contribution to the health benefits from our members.

CSEA 9200 has never stated we would not contribute to our health benefits.....HOWEVER.....the contribution must be minimal and capped, and the raises we receive must supersede the medical contributions so that we all will have more money in our pockets every two weeks. We WILL NOT accept zeros for past years. We will not accept the unfair fact-finder's recommendations which stated we would get 100.00 total raise for 2012 and 150.00 for 2013. We also will only accept a contract, wherein, upon retirement with 20 years of service, the retiree has no contribution toward health benefits. The County has also asked for other givebacks which we will not accept. We are now at a stall, so we are looking into other avenues that might get the County back to the table. We have continued to meet with and lobby some on the Westchester County Board of Legislators to push the County back to the negotiating table. In the coming months we will plan a rally outside of 148 Martine Avenue (County Executive's Office.)

We fully understand the frustration in not having any raises going on five years, but we will not buckle and give in to a lousy contract, simply to have a contract. We have all worked far too hard for that. Please be assured that getting a fair and equitable contract remains our top priority.

In Unity and Strength.

A handwritten signature in blue ink that reads 'Kwabena Manu'.

Kwabena Manu,