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SOUTHERN REGION OFFICE

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New York's LEADING Union

February 17, 2017

Honorable Robert Astorino Westchester County Executive 900 Michaelian Building 148 Martine Avenue White Plains, New York 10601

Re: CSEA Negotiations

Dear Mr. Astorino:

As you are aware, the Westchester County Unit of the Civil Service Employees Association overwhelmingly rejected the last County offer of settlement. The County has continuously rejected and refused to accept proposals from CSEA that would have aided in a better understanding by the membership.

We know the needs of our members. The County obviously does not.

The contract for CSEA, the largest workforce in the County, expired in 2011. After six years, don't you believe that a settlement for 3,000 employees and their families is long overdue?

The CSEA is demanding that the County come back to the negotiations table, put resentment aside, and make an agreement that is equitable for both sides.

Yours truly,

Larry Sparber (Jaw)
Labor Relations Specialist

LS/jaw

cc: Billy Riccaldo, CSEA Region 3 President John Staino, CSEA Local 860 President

Kwabena Manu, CSEA Westchester Co. Unit President Kate Luscombe, CSEA Director of Field Operations

Charisse Señeres, CSEA Region 3 Director