CSEA UNIT 9200 – WESTCHESTER COUNTY UNIT

Pursuant to a letter agreement dated August 26, 2016 and signed by Kwabena Manu, President of CSEA Westchester Unit 9200, hereinafter referred to as “CSEA,” the American Arbitration Association hereinafter referred to as the “Administrator,” agreed to conduct a Contract Ratification Election.

Two Thousand Eight Hundred Forty-Seven (2,847) ballots were mailed to eligible voters on Monday, September 26, 2016.

CSEA provided the Administrator with a list of persons who were eligible to vote. To be counted ballots had to be received by the Administrator no later than 9:00 AM., Monday, October 31, 2016. During the course of the election, One Hundred Twenty-Nine (129) duplicate ballots were issued at the request of CSEA members.

The Administrator received a total of Two Thousand Two Hundred Eleven (2,211) ballot packets by the deadline scheduled. Of which Eleven (11) were set aside and not counted for the following reasons:

4 - No identification on Envelopes
1 – Not on list of eligible voters
4 - Empty Envelopes
2 - Original and Duplicate Ballots Received (Duplicate was counted)
The counting of the ballots took place at the offices of the Administrator, 120 Broadway, New York, New York on Monday, October 31, 2016 at 10:00 AM., in the presence of election Committee and observers.

The secrecy of the ballot was maintained at all times. The results are certified to be as follows:

**TOTAL NUMBER OF BALLOT COUNTED: 2200**

<table>
<thead>
<tr>
<th>YES, I SUPPORT THE CONTRACT PROPOSAL</th>
<th>172</th>
</tr>
</thead>
<tbody>
<tr>
<td>NO, I DO NOT SUPPORT THE CONTRACT PROPOSAL</td>
<td>2028</td>
</tr>
<tr>
<td>BLANKS/VOIDS</td>
<td>0</td>
</tr>
</tbody>
</table>

Section 204a of the New York State Taylor Law:

"It is agreed by and between the parties that any provision of this agreement requiring legislative action to permit its implementation by amendment of law or by providing the additional funds therefor, shall not become effective until the appropriate legislative body has given approval."

Scott Boswell  
Director of Elections  
Dated: November 1, 2016