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May 12, 2017

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Kwabena Manu CSEA President CSEA Unit 9200 112 East Post Road Room 428 White Plains, New York 10601

RE: Westchester County/CSEA Negotiations

Dear Mr. Manu:

The County and CSEA have resumed negotiations for a collective bargaining agreement. The parties have now met on two occasions, most recently on May 11, 2012. The Union had previously provided a proposal. The County conducted a cost analysis of the proposal, which it provided to the Union. While there are substantial differences in the positions of the parties, there was a constructive dialogue over many subjects including the impact of potential health insurance contributions.

Because the discussions were productive, the County and CSEA have agreed to two additional bargaining sessions and have also agreed to meet as often as necessary and to explore all possible avenues to a settlement.

Very truly yours,

LAW OFFICE OF VINCENT TOOMEY

Vincent Toomey

VT/bep

cc: Larry Sparber