



CSEA 9200 News June 2, 2017



Factual Information: The CSEA Local 860 Office Building was sold by CSEA Inc. (CSEA headquarters) approx. 6 years ago. CSEA Unit 9200 never owned that building. It was owned by CSEA Inc., our union's headquarters based in Albany, NY. CSEA Inc. has buildings owned or rented throughout New York State to serve members. CSEA Inc determined that it was not economically feasible to continue to own a building that was both expensive to heat and cool and that needed extensive repairs. It was sold. The office space for Local 860 is now rented and CSEA Inc. is saving

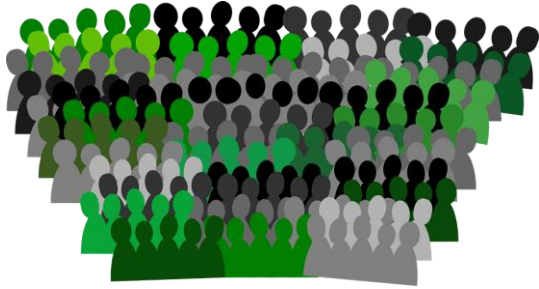
many tens of thousands in dues funds each year. CSEA Local 860 includes and assists over 99 CSEA units in all of geographical Westchester County. CSEA Unit 9200 is one of those over 99 units. Almost every city, village, town, library system, and school district in Westchester County has a CSEA Unit with a unit president elected by its members. CSEA Unit 9200 DOES NOT collect \$1.8 Million in dues. The Unit 9200 budget is approx. \$110,000 per year to pay for all member functions, meetings, social events, member reimbursements, P/T staffers in the unit office, and other union activities. This \$110,000 is also used to pay the legal costs to defend our members who are brought up on "Section 75" discipline charges. CSEA Inc. assigns legal counsel to members with Unit 9200 assistance.



Excellent News from our friend Tom DiNapoli, NYS Comptroller:

May 23, 2017: The NYS Pension fund is at an all-time high fund balance. The New York State Comptroller, Thomas P. DiNapoli today [announced that the New York State Common Retirement Fund \(Fund\) earned an estimated 11.42 percent return on investments in the state fiscal year that ended on](#)

[March 31, 2017.](#) **The Fund has an estimated value of \$192 billion. Returns in recent years have resulted in [reductions in employer contributions](#) in fiscal years 2013-2014, 2014-2015 and 2015-2016 and allowed them to remain [stable in 2017-2018.](#)** This means Westchester County & other cities and towns do NOT face increased payments for pension costs. *Click the links above for details.*



June 19 & 20, 2017 (2 parts) Grievance Representative Training

Member training such as this makes our union stronger.
All members are urged to become active in your union to make it stronger.

Monday, June 19th and Tuesday, June 20th 2017. **Free.**

5:30 PM – 6:00 PM: Registration

6:00 PM – 9:00 PM: Program

The workshop will be held at the [CSEA Local 860 Office](#)
located at 595 West Hartsdale Avenue, White Plains, 10607. **Dinner provided.**

See attached pdf flyer for details.



Regular Medical Check-Ups are Important

Because of our CSEA Collective Bargaining Agreement, we have health insurance for ourselves and family members. It's time to take charge of your health! Schedule an appointment

with your health care provider to discuss what screenings and exams you need and when you need them. This link [from the Centers for Disease Control has useful information](#) on the value of annual doctor visits. Don't forget about Dental and Vision check-ups each year also!



Don't Let your Pension Disappear

Every worker in the US deserves a good pension. But now, many want to eliminate good pensions for those who still have them. The NY State Constitutional Convention threatens to remove the good

NYS pension that all municipal workers, including us, are hoping to see upon retirement. Become aware with these 2 CSEA documents and 1 from our NYSUT friends.

CSEA and many other unions representing municipal workers in NY State urge you and your family members to vote NO on the convention proposal on Election Day in November 2017. The proposal will probably be on the back of the candidate names sheet. Be Aware!

Constitutional Convention Fact: The rights to join a union and collectively bargain are guaranteed in the NY State constitution. A state constitutional convention controlled by corporations and their lobbyists could eliminate this guarantee. Unions would be weakened and our union contract rights would be gone together with our benefits, work schedules, due process for termination, and other rights we now enjoy and may take for granted.

Tell others in your workplace. Print the 3 attached flyers and share them.



Is retirement near? What Happens to Leave Balances on Retirement?

See the attached sheet that explains how leave balances are processed if you retire.



CSEA Endorsed Solar Energy for your Home Roof

Long Island CSEA member Ted Forker cuts electric bill to nearly zero.

Watch this video about Ted Forker's recent decision to go solar with CSEA and American Solar Partners and how it was a game changer for his family.

<https://www.youtube.com/watch?v=fk7X4ciBQwo>