

Official proposal from Westchester County to CSEA Unit 9200

Memorandum of Agreement by and between the County of Westchester (the “County”) and Civil Service Employees Association, Inc., Local 860, Local 1000, Unit 9200, AFSCME, AFL-CIO (the “CSEA”) dated this 3rd day of March 2021.

WHEREAS, the County and CSEA are parties to a collective bargaining agreement which is scheduled to expire on December 31, 2021; and

WHEREAS, authorized representatives for the County and the CSEA met in good faith to negotiate a successor agreement and have done so in accordance with their statutory obligations; and

WHEREAS, the parties have reached a tentative agreement, which is subject to ratification by the membership of the CSEA and approval by the Westchester County Board of Legislators; it is stipulated and agreed as follows:

1. The duration of the agreement shall be from January 1, 2022 through December 31, 2022.

2. All provisions of the collective bargaining agreement which will expire on December 31, 2021 shall be incorporated into a successor agreement except as modified by this Memorandum of Agreement.

3. Wages

Effective January 1, 2022, each step in the salary schedule in effect on December 31, 2021 shall be increased by 2.00%.

4. Holidays With Pay

Effective January 1, 2021, the nineteenth day of June, known as Juneteenth, shall be considered a holiday with pay for all employees regularly scheduled to work on that date. All employees required to work on the nineteenth of June will receive their regular straight time pay for the day and will be granted an additional day off (hour for hour). The additional time off shall be taken with the approval of the employee’s Department, in accordance with the procedures and policies in effect in their respective Departments.

Please cast one (1) vote YES or NO

YES

NO

Ballots must be returned no later than April 15, 2021, 4pm to:

CSEA Unit 9200

112 East Post Road, Room 420

White Plains, NY 10601

