

# Raymour & Flanigan

FURNITURE | MATTRESSES



## **CSEA SPECIAL PRICING**

Raymour & Flanigan is the largest furniture and mattress retailer in the Northeast. We have 104 showrooms across the Northeast, 36 outlet stores, 5 clearance centers as well as an established e-commerce business. We believe in supporting local communities through our many sustainability efforts, which include recycling over 99% of packaging materials, amounting to 20 million pounds of materials per year that avoids landfills. We also believe in taking care of the communities where we serve, live and work.

Raymour & Flanigan is offering an exclusive discount to all CSEA members of 18%\* on furniture and mattresses with up to 6 months Interest Free Financing. Free Next Day Mattress Delivery for all Mattress purchases over \$500.

Please contact MARK LESSER BEFORE going to your local Raymour & Flanigan to make a purchase.

**Cell Phone: (631) 332-6811**

Email:  
mlesser@raymourflanigan.com  
Mark Lesser -CSEA Account  
Specialist

\*contact Mark Lesser for the exclusions to these discounts\*

*furnishing your style*





**Prepared for:**

Civil Service Employees Association  
Hearing Program

**Date:** 7.20.22

Hearing.  
**amplified.**

**amplifon** Hearing  
Health Care



# CSEA Hearing Care Program

## Summary of member benefits

- ✓ Centralized concierge scheduling system and customer service support
- ✓ Annual hearing testing at no cost for adults
- ✓ Robust product portfolio with pricing from **\$695-\$1,945**
- ✓ All major manufacturers to choose from and products will be updated annually
- ✓ Ongoing promotional offers
- ✓ 4-year warranty with loss and damage protection
- ✓ 3-year supply of batteries with purchase of non-rechargeable hearing aids
- ✓ Rechargeable station at no cost
- ✓ 1-year unlimited follow up care at no cost
- ✓ Virtual options and online hearing testing available
- ✓ 60-day money back guarantee
- ✓ Financing options available
- ✓ Members spouse/domestic partner, children, parents, in-laws and grandparents may access the Amplifon Discount Program
- ✓ Dedicated account manager and event support
- ✓ Member and insurance claim support

MANUFACTURERS INCLUDED	iPhone	Android
AMPLIFON/MIRACLE EAR	Yes	Streamer
OTICON	Yes	Streamer
PHONAK	Yes	Yes
RESOUND	Yes	Yes
REXTON	Yes	Streamer
SIGNIA	Yes	Streamer
STARKEY	Yes	Yes
UNITRON	Yes	Streamer
WIDEX	Yes	Streamer



## NCQA-Credentialed Nationwide Network

Our network includes nearly 6,000 locations supported by nearly 5,000 contracted and NCQA-credentialed providers



Miracle-Ear®



HearingLife

Amplifon provider map as of 9/22/21. National numbers of OMRs and recent data as of 12/15/20. Actual analysis of Amplifon's provider partners as of 10/7/20. Since these are franchise models, actual franchisee may agree not to participate in network.

## Deep Network Relationships

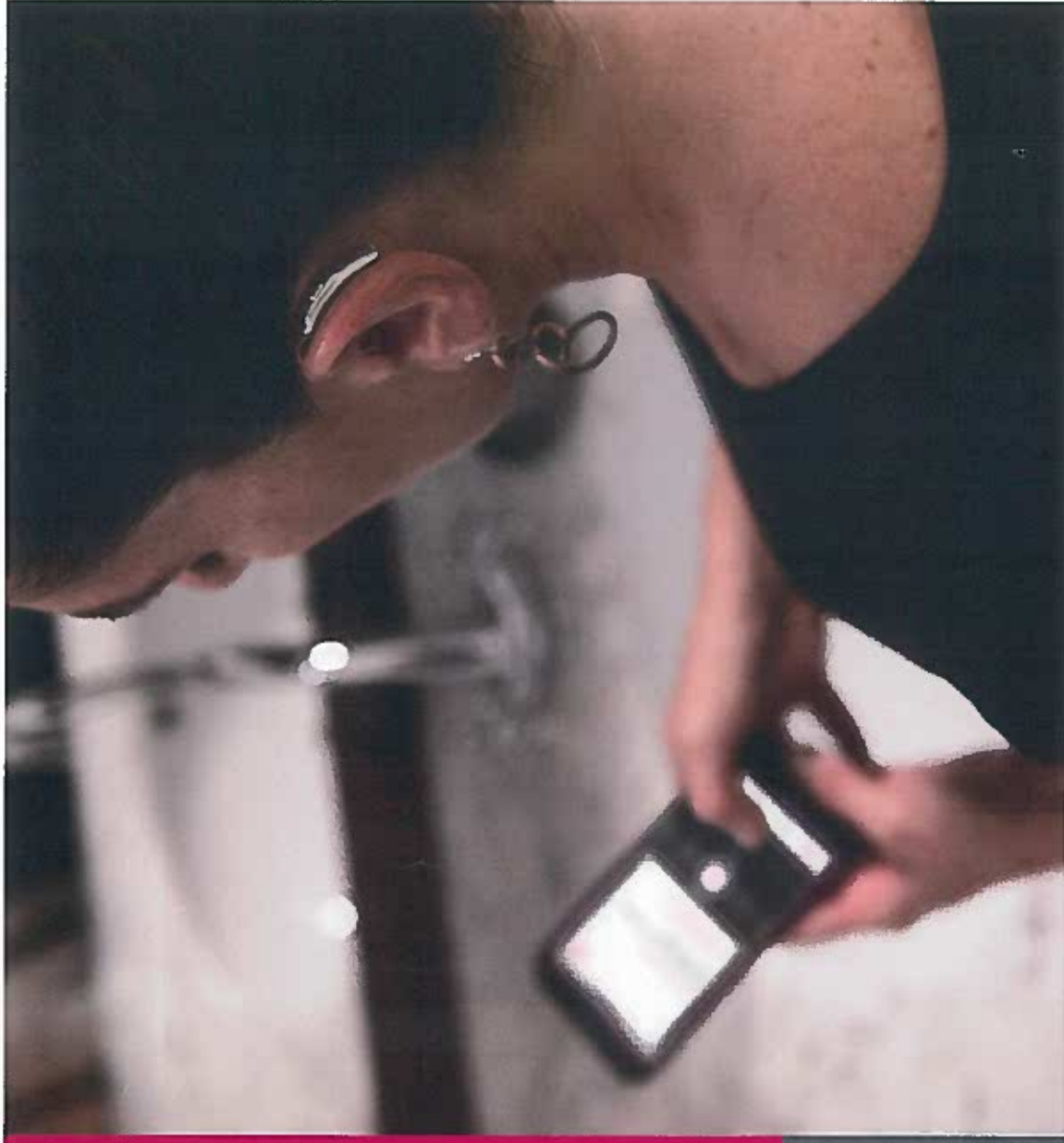
- Nearly 6,000 locations supported by nearly 5,000 contracted and NCQA-credentialed providers
- 289 locations in New York and 533 locations in Florida
- Amplifon is the exclusive hearing benefit administrator for Miracle-Ear® - i.e. no other hearing benefit administrator is allowed to have Miracle-Ear in-network

## OVERALL, GEO RESULTS

TOTAL	194,461	
5 Miles	134,206	69.0%
10 Miles	164,217	84.4%
15 Miles	179,132	92.1%
20 Miles	187,083	96.2%
25 Miles	189,682	97.5%
30 Miles	191,571	98.5%
50 Miles	193,775	99.6%

# The Future Starts Now: Hearing Health Innovation

Hearing.  
((amplified.))





Local 1000 AFSCME, AFL-CIO

# Civil Service Test Preparation

## Members only



### My Civil Service Test Prep

Search for local or state government exams and find our related preparation materials.

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Order or download the civil service test prep booklets you need.

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Email

[WORKINST@CSEAINC.ORG](mailto:WORKINST@CSEAINC.ORG)



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**EMPLOYEE PRICING**

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This guarantee even covers advertised sales, discount houses and other buying plans. Travel, computers, car rentals, cars, silver and gold items, services, paid buying clubs, merchandise offered with limits on availability or quantity, are not covered by this guarantee.

**MEMBER PROTECTION SERVICE THAT WORKS FOR YOU** If you ever receive less than superior treatment with regard to price, delivery, or service, speak to management of the vendor. If you don't get results, contact:

BUYER'S EDGE, INC. • 667 Shunpike Road, Suite 4, Green Village, NJ 07935 • email: [info@BuyersEdgeInc.com](mailto:info@BuyersEdgeInc.com) or call (973) 660-1001

Login [www.BuyersEdgeInc.com](http://www.BuyersEdgeInc.com) for more details  
**re: hours, coverage, What's New/Specials & Giveaways.**

Note: Product coverage is constantly being improved; however some products or services may not be available in your area.

**Be prepared to give your Group # (see above)  
whenever you contact a participating vendor.**



# NewCountyoptical

## Westchester County Employees CSEA - Unit 9200

### VISION BENEFITS FOR ALL MEMBERS AND THEIR FAMILIES

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\*Co-Payment may apply according to your plan.

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845-426-3937



## WHAT HAPPENS TO ACCRUED LEAVE FOR CSEA MEMBERS UPON RETIREMENT?

### SICK LEAVE -- PAYMENT for Unused Time upon Retirement:

As a provision of our Union Contract, if you have a minimum balance of at least fifty (50) days [350 hours] of unused, unpaid SICK LEAVE when you retire, you will be paid for one-half (50%) of your unpaid Sick Leave up to a maximum of one hundred fifty (150) days [1050 hours] as of the date of retirement at your current pay rate.

### SICK LEAVE -- Additional SERVICE CREDIT with Retirement System:

If you are a member of TIER 1, 2, 3, 4, 5 or 6 of the New York State & Local Retirement System and eligible for retirement, your unpaid SICK LEAVE balance (or the balance remaining after any payment for unused time upon retirement, if applicable - see above) will be reported to the retirement system for additional service credit up to a maximum 165 days [1155 hours] ~~at retirement toward your FAS (Final Average Salary).~~

### ANNUAL LEAVE -- PAYMENT for Unused Time upon Retirement:

As a provision of our Union Contract, if you have a balance of ANNUAL LEAVE when you retire, you will be paid for the unused balance of Annual Leave as of the date of retirement\* at your current pay rate.

*\* Please note that unused Annual Leave does not include time accruing toward the subsequent year's leave (for example, if you retire in December, you will not be eligible to be paid for the leave due to be credited in January).*

### ANNUAL LEAVE -- Additional SERVICE CREDIT with Retirement System:

If you are a member of TIER 1 (joined before 4/1/1972), TIER 3, TIER 4, or TIER 5\*\* of the New York State & Local Retirement System and eligible for retirement, your balance of ANNUAL LEAVE will also be reported to the retirement system up to a maximum of 30 days [210 hours] at retirement toward your FAS (Final Average Salary).

*\*\* Please note that members of TIER 1 (joined after 4/1/1972), TIER 2 and TIER 6 are not eligible for Annual Leave credit.*

### PERSONAL LEAVE:

Personal Leave is not eligible to be paid upon retirement from the County, and any unused balance will be lost.

Your TIER is based on the date that you JOINED\*\*\* the New York State & Local Retirement System (\*\*\*, which MAY be different from your Date of Hire)

[ TIER 1 > Before 7/1/1973; TIER 2 > 7/1/1973 - 7/26/1976; TIER 3 > 7/27/1976 - 8/31/1983; TIER 4 > 9/1/1983 - 12/31/2009; TIER 5 > 1/1/2010 - 3/31/2012; TIER 6 > 4/1/2012 or after. ]

***\*Employees should meet with a NYSLRS representative to confirm their eligibility to retire, service time and retirement benefits.\****

Visit the New York State & Local Retirement System (NYSLRS) website at [www.osc.state.ny.us/retire](http://www.osc.state.ny.us/retire) for more information about planning for your retirement. If you are nearing retirement, you can make an appointment to visit a NYSLRS Consultation Site Office for a personal consultation with a retirement system representative. The Westchester County site is located at 123 Main Street on the 1<sup>st</sup> floor in White Plains, and is open on Wednesdays from 9:00 AM – 12:00 PM or 1:00 PM – 4:00 PM. Call (866) 805-0990 to schedule an appointment. There are also nearby sites in Rockland (New City), Dutchess (Poughkeepsie) and in Lower Manhattan, although representatives in White Plains will be most familiar with Westchester County Employees.

Click [HERE](#) to Register for NYSLRS Retirement Online for secure access to your personal retirement records. Click [HERE](#) to Subscribe for NYSLRS Member E-News.



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Meeting the patient's individual esthetic goals ranging from teeth whitening to complete smile makeovers.



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## Employee Assistance Program

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**The Employee Assistance Program is a valuable service for you - our employee, and your immediate family members.**

The EAP offers you an opportunity to actively seek assistance for any issues you may be dealing with.

EAP professional counselors can help with:

- family problems
- emotional issues
- gambling, alcohol or substance use
- legal, credit, housing and any other concerns of daily living.

Any employee or a member of an employee's immediate family can call the EAP directly for a convenient, confidential appointment.

The EAP helps you find solutions to difficult situations and connects you to services in the community that work with your health plan.

### **CALL FOR APPOINTMENT:**

112 East Post Road, 2<sup>nd</sup> Floor  
White Plains, N.Y. 10601  
(914) 995-6070

*(Tear off and keep in wallet)*

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The EAP is a free, confidential, voluntary, service that we are providing for our employees and their immediate family members. You may contact the EAP on your own, or through the recommendation of a loved one, a co-worker, supervisor or union delegate.

It is our goal to provide an opportunity for you to enjoy a happy, healthy and productive life. We believe that our EAP can provide that opportunity.



### **Employee Assistance Program**

White Plains ■ (914) 995-6070

## **WORKERS' COMPENSATION** for local government & private sector employees

- ***Notify your supervisor of the accident as soon as possible.***
  - Under the law you have 30 days to notify your supervisor but don't wait that long.
- ***Get medical treatment from any physician who accepts Workers' Compensation.***
  - Be sure to tell physician it is a Workers' Compensation case.
  - Your treating physician must file form **C-4** with the Workers' Compensation Board and the State Insurance Fund.
  - No claim is established without medical treatment.
  - *You have the right to be treated by a physician of your choice.*
- ***File a Workers' Compensation Board (WCB) form C-3 (Employee's Claim for Compensation)***
  - Call CSEA at **1-800-342-4146**. Follow the prompts for **Legal Services Program** and select the option for **"injury-related matters"**.
  - You will be connected to the statewide law firm of **Fine, Olin & Anderman, LLP, (FOA)** the statewide law firm endorsed by CSEA.
  - A representative from FOA will **help you fill out the C-3 form** over the phone or via computer, and also send you forms so FOA can represent you for your Workers' Compensation case.
  - When you send back the signed forms, FOA will *file your claim (C-3 form) at the Workers' Compensation Board*, and,
  - An FOA attorney will represent you at all Workers' Compensation hearings. You will also be assigned an FOA Legal Assistant.

### **REMEMBER:**

- 1. REPORT YOUR INJURY TO YOUR SUPERVISOR WITHIN 30 DAYS.**
- 2. YOU MUST SEE A DOCTOR WHO ACCEPTS WORKERS' COMPENSATION.**
- 3. FILE A WORKERS' COMPENSATION BOARD (WCB) FORM C-3.**

How? Call **CSEA** at **1-800-342-4146**, ask for **Legal Services, Injury Matters** and get connected to the law firm **Fine, Olin & Anderman (FOA)**. A representative from FOA will help you fill out the C-3 form – the law firm will file the claim for you at the WCB and represent you for your case.