

The Union of the Employees of Westchester County

Civil Service Employees Association, Inc. AFSCME Local 1000 — AFL-CIO

We Make Westchester Work!

New York's LEADING Union - CSEA's First Local Government Unit Established in 1947 - Representing Over 3,000 Employees of Westchester County

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Dear CSEA Unit 9200 members:

It is now time to join, rejoin or continue your membership in the Emergency Sick Leave Bank. The directions and criteria are attached. Current members are *not* required to donate a day this year (2024).

The Emergency Sick Leave Bank was established and negotiated by CSEA Unit 9200 to assist our members with catastrophic injuries or illnesses when they have depleted all of their accrued leave balances. We are very thankful that we have been able to assist many of our members while they are recovering from a catastrophic illness or injury.

Emergency Sick Leave Bank applications are available upon request in person at the CSEA Union office or can be mailed to your home address.

Completed Emergency Sick Bank applications must be reviewed and approved by the Emergency Sick Leave Bank Committee, which consists of CSEA Unit 9200 members who are appointed by the CSEA Unit 9200 President.

Please read the Rules and Policies carefully. Approval is not automatic.

Completed applications and medical documentation are confidential and protected according to HIPAA rules and regulations.

Emergency Sick Leave Benefits are paid concurrent with the member's Extended Sick Leave dates (see page 21 of contract).

If you have any questions regarding the application and approval process, please contact the Emergency Sick Leave Bank Committee via email at <u>CSEA-SickBank@WestchesterCountyNY.gov</u> or 914-995-2153. The Emergency Sick Bank Committee is in the CSEA Office on Wednesdays from 1 pm – 4 pm.

Thank you,

Hattie Adams, President CSEA Unit 9200