



The Union of the Employees of Westchester County

Civil Service Employees Association, Inc.

AFSCME Local 1000 – AFL-CIO

We Make Westchester Work!

New York's LEADING Union – CSEA's First Local Government Unit Established in 1947 – Representing Over 3,000 Employees of Westchester County

Addendum for Emergency Sick Leave Bank Policy

1. Current members must donate one (1) sick or one (1) personal day (if sick is unavailable) to keep current in the sick bank for 2022. Existing members should refer to the contribution document for the numbers of days required for donation. Members who joined in 2007 should have donated nine (9) days as of 2021.
2. New members are required to donate two (2) sick days to the emergency sick bank. Members can use personal days in lieu of insufficient sick days. The member must be employed for thirteen (13) months before joining.
3. New members will have a ten (10) month waiting period before applying to sick bank.
4. Members who are unable to work due to a prolonged and disabling or catastrophic illness may apply for emergency sick leave, the initial application may be granted up to forty (40) working days. A new application must be completed every forty (40) days.
5. If the member requires more than forty (40) additional days, the Board will reconvene to determine renewal of the application for up to an additional forty (40) days. A maximum number of days the Board **may** allocate for any one illness shall not be more than two hundred and sixty-one (261) working days, per the Collective Bargaining Agreement (CBA) section 6 pg.22.
6. All applications **must go to the department's time keepers** before submission to the Sick bank committee. The enrollment period is from 02/01/2022-02/28/2022.

Please visit the CSEA 9200 Emergency Sick Leave Bank website for additional information <http://csea9200.org/sick-bank/> or call the Sick Bank at 914-995-2153, every Wednesday, 1pm-4pm

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